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### **2008 OCONUS COLA Rates**

<http://www.defensetravel.dod.mil/perdiem/allowcol.html>

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The Overseas Cost of Living Allowance is a supplement designed to equalize purchasing power between members overseas and their CONUS-based counterparts. The basic measurement is a comparison of CONUS shopping behavior and the aggregate shopping behavior at each overseas location. It is paid to over 250,000 members at approximately 600 locations overseas, including Alaska and Hawaii. The current cost is approximately \$1.7 billion annually.

### **2009 Cost-of-Living Allowance (COLA) Table**

<http://www.defensetravel.dod.mil/perdiem/ccola.html>

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CONUS Cost of Living Allowances (COLA)

### **2009 Dislocation Allowance**

[http://usmilitary.about.com/od/travelpay/Military\\_TravelRelated\\_Pay.htm](http://usmilitary.about.com/od/travelpay/Military_TravelRelated_Pay.htm)

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Military members may be entitled to a dislocation allowance (DLA) when relocating their household due to a PCS. DLA is intended to partially reimburse relocation expenses not otherwise reimbursed. It's not intended to reimburse all of the relocation expenses.

### **2009 Military Pay**

<http://www.dfas.mil/militarypay/militarypaytables.html>

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2009 Military Pay Charts

### **2009 Military Paydays**

<http://www.dfas.mil/militarypay/militarypaytables/fy2009militarypaydays.html>

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Active Duty Military Paydays for Fiscal Year 2008

### **2009 Military Per Diem Rates**

<http://www.defensetravel.dod.mil/perdiem/perdiemrates.html>

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Daily allotment to reimburse servicemembers for the out-of-pocket cost of food, lodging and incidental expenses that occur while on military business or temporary assigned duty (TDY or TAD) away from their home station.

### **2009 Overseas Housing Allowance**

<http://www.defensetravel.dod.mil/perdiem/bah.html>

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The Overseas Housing Allowance compensates members for the majority of housing expenses. Comprised of three components: rental ceiling, utility/recurring maintenance allowance, and move-in housing allowance (MIHA).

### **Aviation Career Incentive Pay for Officers**

<http://www.militaryconnection.com/aviation-incentive-pay.asp>

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Aviation Career Incentive Pay for Officers

### **Aviation Continuation Pay**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_20.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_20.pdf)

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An aviation officer, who makes a written agreement to remain on active duty in aviation service for at least 1 year, may be paid a retention bonus

### **Basic Allowance for Housing II**

[http://www.defenselink.mil/militarypay/pay/bah/02\\_types.html](http://www.defenselink.mil/militarypay/pay/bah/02_types.html)

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BAH-II is the housing allowance for members in particular circumstances, for example, reservists on active duty less than 30 days. It does not vary by geographic location.

### **Basic Allowance for Subsistence**

<http://www.defenselink.mil/militarypay/pay/bas/index.html>

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BAS is meant to offset costs for a member's meals. This allowance is based in the historic origins of the military in which the military provided room and board (or rations) as part of a member's pay. This allowance is not intended to offset the costs of meals for family members.

### **Career Enlisted Flyer Incentive Pay**

[http://www4.law.cornell.edu/uscode/uscode37/usc\\_sec\\_37\\_00000320----000-.html](http://www4.law.cornell.edu/uscode/uscode37/usc_sec_37_00000320----000-.html)

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An eligible career enlisted flyer must perform operational flying duties for 6 of the first 10, 9 of the first 15, and 14 of the first 20 years of aviation service, to be eligible for continuous monthly incentive pay

### **Clothing Allowances**

(Saved PDF)

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The initial clothing allowance is how much an entire set of uniforms would cost. In most cases, uniforms are issued to new recruits, but some recruits (such as prior service) may be given the allowance instead and instructed to purchase their own uniforms from the Military Clothing Sales store.

### **COLAs for Retired Pay**

<http://www.dfas.mil/retiredpay/costoflivingallowancecola.html>

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Retired Pay Cost of Living Allowance (COLA)

### **Combat Related Injury Rehabilitation Pay**

<http://www.dfas.mil/militarypay/woundedwarriorpay/combat-relatedinjuryrehabilitationpaycip.html>

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Is payable each time a member is evacuated from the combat theater and hospitalized for treatment due to wounds, injuries or illness incurred while in a combat operation or in a combat zone.

### **Combat Zone Tax Exclusions**

<http://www.defenselink.mil/news/newsarticle.aspx?id=27091>

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Depending upon rank, eligible service members can exclude from federal income tax either all or some of their active duty pay – and certain other pays – earned in any month during service in a designated combat zone.

### **Concurrent Retirement and Disability Pay (CRDP)**

<http://www.dfas.mil/retiredpay/concurrentretirementanddisabilitypay.html>

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CRDP is a phased-in restoration of the retired pay deducted from military retirees' accounts due to their receipt of Department of Veterans Affairs (DVA) compensation (reflected on Retiree Account Statements as the "VA waiver").

### **Current Active Duty Drill Pay Tables**

<http://www.dfas.mil/militarypay/newinformation/WebPayTableVersion2006updated.pdf>

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Includes tables for basic pay, allowances, incentive, special pays and drill pay.

### **Discretionary Military Pay Allotments**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_42.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_42.pdf)

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Military Service members are authorized no more than six purely discretionary allotments, and are authorized no more than one discretionary allotment to the same allottee.

### **Diving Duty Pay**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_11.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_11.pdf)

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Members entitled to basic pay are entitled to special pay for diving duty for periods during which they are assigned by orders to diving duty or required to maintain proficiency as a diver by frequent and regular dives.

### **Enlistment and Reenlistment Bonuses**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_09.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_09.pdf)

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In addition to pay, there are two types of bonuses that encourage soldiers to start and/or stay in the service.

### **Family Separation Allowance**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_27.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_27.pdf)

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Family separation allowance is payable only to members with dependents. Two types of FSA are authorized: Type I and Type II. Both types are payable in addition to any other allowance or per diem to which a member may be entitled.

### **Foreign Language Proficiency Pay**

<http://www.af.mil/news/story.asp?id=123021055>

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An officer or enlisted member of the Armed Forces of the United States entitled to basic pay, who has been certified by the Secretary of the Military Department concerned within the past 12 months (or 12 months plus 180 days when called or recalled to active duty in support of a contingency operation) to be proficient in a foreign language, identified by the Secretary of Defense for such pay, and who meets one of the following conditions, may be paid foreign language proficiency pay (FLPP)

### **Hardship Duty Location Pay**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_17.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_17.pdf)

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Hardship Duty Pay is payable to members entitled to basic pay, at a monthly rate not to exceed \$300, while the member is performing duty designated by the Secretary of Defense as hardship duty.

### **Hazardous Duty Incentive Pay**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_24.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_24.pdf)

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A Military Service member entitled to basic pay is, in addition, entitled to incentive pay for performing any hazardous duty when he or she performs the duty under competent orders

### **Hostile Fire and Imminent Danger Pay**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_10.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_10.pdf)

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A member may be paid special pay for duty subject to hostile fire or imminent danger for any month when the member is entitled to basic pay for active duty or compensation for inactive duty

### **IRR and ING Bonus Program**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_61.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_61.pdf)

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A bonus for the Individual Ready Reserve (IRR) and Inactive National Guard (ING). Current or prior Military Service members must enlist, reenlist, or voluntarily extend an enlistment in the IRR or ING for 3 years or more to qualify.

### **Military Garnishment**

<http://www.dfas.mil/garnishment.html>

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DFAS Cleveland processes all court ordered garnishment for child support, alimony and commercial debts for all military members and all civilian employees paid by DFAS under the Uniformed Services Former Spouses' Protection Act.

#### **Non-Discretionary Military Pay Allotments**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_43.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_43.pdf)

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Allotments for the purchase of Savings Bonds, charitable contributions, child and spousal support, commercial debt, etc.

#### **Overseas COLA Overview**

<http://www.defensetravel.dod.mil/>

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#### **Per Diem Rates**

<http://www.defensetravel.dod.mil/>

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Current per diems rates for CONUS and OCONUS travel.

#### **Regular Military Compensation Calculator**

<http://www.dod.mil/cgi-bin/rmc.pl>

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Enter grade, years of service, location, family size, itemized deduction estimate, and state marginal tax rate. From OSD Military Compensation.

#### **Reserve Drill Pay Calculator**

[http://www.defenselink.mil/militarypay/pay/bp/02\\_reservedrill.html](http://www.defenselink.mil/militarypay/pay/bp/02_reservedrill.html)

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Contains 2006 Reserve Drill Pay Rates in Html or PDF formats.

#### **Reserve Income Replacement Program**

[http://www.defenselink.mil/ra/html/rirp\\_factsheet.html](http://www.defenselink.mil/ra/html/rirp_factsheet.html)

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The Reserve Income Replacement Program (RIRP) was developed to provide specific payments to eligible members of the National Guard and Reserve who are involuntary serving on active duty (the term active duty includes full-time National Guard duty) and who are experiencing a monthly active duty income differential of more than \$50.00, as determined by the member's Service Secretary.

#### **Retiree Payment Procedures - Establishing Your Account**

<http://www.dfas.mil/retiredpay/preparingforretirement/establishingyouraccount.html>

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Information regarding your First Payment and Communication from DFAS Cleveland.

#### **Retirement Calculators**

<http://www.defenselink.mil/militarypay/retirement/calc/index.html>

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Retirement Calculators for Final pay, High-3, CSB/REDUX, Retirement Choice.

#### **Retirement Documents/Events**

<http://www.dfas.mil/retiredpay/preparingforretirement/documentsevents.html>

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Documents/events form the basis for the establishment of your retired account and are to be completed as part of your pre-retirement preparation.

#### **Service Enlistment Bonus (SEB)**

<https://corpweb1.dfas.mil/askDFAS/custFAQAnswerLoad.do?faqid=314>

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Contains requirements for Service Enlistment Bonus.

#### **Service Reenlistment Bonus (SRB)**

<https://corpweb1.dfas.mil/askDFAS/custFAQAnswerLoad.do?faqid=315>

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Contains requirements for Service Reelishment Bonus.

#### **Special Duty Assignment Pay**

<https://corpweb1.dfas.mil/askDFAS/custFAQAnswerLoad.do?faqid=289>

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All enlisted active duty service members who perform duties designated as extremely difficult or requiring high level of responsibility in a military skill may be paid SDAP.

#### **Special Pay for Dental Officers**

<https://corpweb1.dfas.mil/askDFAS/custFAQAnswerLoad.do?search=&faqid=290>

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Provides information on Special Duty Pay for Dental Officers.

#### **Special Pay for Medical Officers**

<https://corpweb1.dfas.mil/askDFAS/custFAQAnswerLoad.do?faqid=324>

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Provides information on Special Duty Pay for Medical Officers

#### **Special Pay for Veterinarian Officers**

[http://www.defenselink.mil/comptroller/fmr/07a/07a\\_07.pdf](http://www.defenselink.mil/comptroller/fmr/07a/07a_07.pdf)

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Provides information on special duty pay for Veterinarians

#### **The Military Retirement System**

<http://www.defenselink.mil/militarypay/retirement/ad/index.html>

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Members who remain on active duty for 20 or more years are eligible for retirement. There are three non-disability retirement systems currently in effect.

#### **Thrift Savings Plan**

<http://www.tsp.gov/>

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The TSP is a retirement savings plan for civilians who are employed by the United States Government and members of the uniformed services.

#### **VA Compensation**

<http://www.dfas.mil/retiredpay/preparingforretirement/vacompensation.html>

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Contact your local VA office immediately after retirement or transfer to see if you are eligible for a disability award. The criteria for a VA disability award may be different from military criteria.